

## **PRESS RELEASE**

For immediate release – 25 February 2009

### **INTERNATIONAL BANKING GROUP LAUNCHES UNIQUE OPPORTUNITY FOR TCI GRADUATES AND LAYS DOWN A CHALLENGE**

At an event with the Minister for Education, the Hon. Dr. Carlton Mills, International Banking Group (TCI) Ltd. launched its unique Graduate Leadership Programme.

The Graduate Leadership Programme is designed to provide a solid foundation for banking leaders of tomorrow by giving a talented belonger real experience in all areas of retail & commercial banking both in Cayman and the TCI, providing hands-on involvement in the functioning of the bank and special projects and developing their understanding of the foundations of banking. The programme will last as long as 3 years, depending on any previous work experience held by the person selected, with the final year devoted to a specialisation and subsequent junior management position in this area.

Upon the launch of programme, the Hon. Dr. Carlton Mills said:

“I am extremely grateful to have been asked to bring greetings on this auspicious occasion – the occasion marking the International Banking Group launch of their Graduate Leadership Programme.

“The programme provides employment opportunities for belongers who are interested in pursuing a career in banking. Banking is one of the areas designated by the Ministry of Education as a priority area for training... and International Banking Group are using The Ministry of Education to assist them in their recruitment drive.”

Noting the global economic climate and the redundancies of hundreds or even thousands of people from the banking sector internationally, the Hon. Minister noted:

“International Banking Group on the other hand, are providing employment opportunities for belongers. This is a clear indication of the confidence that they have placed in this country despite our domestic political and economic challenges.”

“I take this opportunity to express our profound thanks and appreciation to this group for endorsing the view of belonger involvement in their business... their aim is not only to provide employment opportunities for belongers, but also to ensure that they grow with the business and take their leadership roles.”

In addressing potential candidates, the Hon. Minister added:

“Turks and Caicos Islanders, opportunities are being presented to you. Embrace them. In all you do, develop a positive work ethic. Be honest. Be sincere and be of good character.”

The President and Chief Executive of International Banking Group, Mr. Ivan Browne said:

“I stand here as personal testimony to the benefits that can be derived from a programme such as this as many years ago I was employed by Barclays Bank on a similar graduate entrant scheme and was able to rise from there to the level of Regional Director over a career that took me to most of the islands in the Caribbean, to London and to Zambia, Zimbabwe, Kenya, Uganda, Seychelles and Mauritius.

"Some people do not see banking as exciting but from my own experience I can tell you that it can be a fulfilling and stimulating career... I have started two banks from scratch, I was part of the team that oversaw one of the biggest banking mergers in the region, ran a Caribbean-wide re-branding exercise, delivered cash by speedboat, counted money in an international drugs bust, organised a banquet for an African Head of State and met US President Bill Clinton...Not bad for a boy from Montserrat!"

The programme also presents a challenge for local graduates, as laid down by Mr. Browne: "I must state at the outset that we are not going to fill the position just for the sake of filling it... The recruitment process will be rigorous but it will also be fair and transparent and only when we find that bright, ambitious and talented individual will we offer them the position... We believe that person exists, the challenge is for you to prove it to us."

The Vice President of Human Resources, Dr. Kellie-Ann Evans-Hall described the details of the programme, including requirements for candidates, areas of specialism and information on the application and interview process. She noted the importance of a positive attitude, good attention to detail and excellent written and oral communication skills. Applicants must have a first degree from an accredited university and preferably with at least an Upper Second Class Honours degree (2:1) or 3.8 GPA result, though applicants should not be discouraged by this preference.

Information on a dedicated webpage was launched on the 25<sup>th</sup> of February for those unable to attend the event: [www.ibgtci.com/graduate](http://www.ibgtci.com/graduate). Closing date for applications is the 31<sup>st</sup> of March 2009.

International Banking Group will also be participating at the Rotaract Careers Fair on Friday 27<sup>th</sup> of February taking place at the Graceway Sports Centre between 9am and 12 noon.

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### Photo Captions



1. Hon. Dr. Carlton Mills, Minister for Education addressing the applicants present



2. Mr. Ivan Browne, President & Chief Executive of International Banking Group speaking on his experiences and the intentions for the Graduate Leadership Programme



3. Dr. Kellie-Ann Evans-Hall, Vice President Human Resources presenting details of the Graduate Leadership Programme

### **International Banking Group Graduate Leadership Programme**

Further information is available at [www.ibgtci.com/graduate](http://www.ibgtci.com/graduate)

### **About International Banking Group (TCI) Ltd**

International Banking Group (TCI) Ltd is the newest addition to the Turks and Caicos' retail and Commercial banks. It will be offering banking products with the highest level of customer service including internationally branded credit and debit cards, personal and commercial lending, chequing and savings accounts and much more.

International Banking Group (TCI) is a subsidiary of Cayman National Corporation Ltd.

**About Cayman National Corporation Ltd**

Cayman National Corporation is majority owner of International Banking Group (TCI). Cayman National Corporation is the largest indigenous financial services company based in the Cayman Islands, providing banking, trust and company management, fund administration, wealth management, and insurance services to clients locally and around the world.

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